

Scoring rubric for Sea Duck Joint Venture Student Fellowship Program proposal selection:

| Possible Score | Evaluation categories. Maximum total points = 100. |
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| Yes/No | 1. The student is pursuing a M.S. or Ph.D. degree at a U.S. or Canadian university, and their primary research focus is on the biology or conservation of sea ducks. (Yes is required for the proposal to advance to further review.) |
| | 2. Proposal strengths <i>(50 possible points; Multiply total score of subcategories by 2.5; Definition of score for each subcategory: 0 = strongly disagree, 1 = disagree, 2 = neutral, 3 = agree, 4 = strongly agree)</i> |
| 0-4 | a. The proposal is clearly written, concise, and provides adequate detail for evaluation. |
| 0-4 | b. The proposal objectives are realistically achievable within the timeline proposed. |
| 0-4 | c. The methods are appropriate and well-designed. This score includes assessment of sample size, if applicable. |
| 0-4 | d. Product(s) from the proposed project are applicable to sea duck conservation. |
| 0-4 | e. The budget request is clear and reasonable given the objectives. |
| | 3. Applicant strengths <i>(50 possible points; Multiply total score of subcategories by 3.125; Definition of score for each subcategory: 0 = strongly disagree, 1 = disagree, 2 = neutral, 3 = agree, 4 = strongly agree)</i> |
| 0-4 | a. The applicant demonstrates adequate performance in previous academic programs. This includes the relevance of classes/training to accomplishing their proposed project and career objectives. Demonstration of improvement in marks over time may be weighted similarly to consistent good marks. |
| 0-4 | b. The applicant has field, laboratory, or other experience relevant to successful completion of the proposed project. |
| 0-4 | c. The applicant clearly articulates their career goals, which include future work in waterfowl management or research, or a related field. |
| 0-4 | d. Letters of endorsement and reference interviews indicate the applicant is likely to be successful at completing the proposed project. |

